

# WE ARE HIRING



[www.theadventureservice.com](http://www.theadventureservice.com)

**ARE YOU ADVENTUROUS?**

**DO YOU LIKE TO SUPPORT OTHERS?**

**WANT TO WORK IN A DYNAMIC TEAM AND RECEIVE  
INDUSTRY LEADING TRAINING AND DEVELOPMENT?**

**IF THIS IS YOU READ ON:**

The Adventure Service Ltd is an independent social care day and education service that specialises in delivering high-quality outdoor learning experiences for all, including children and adults with additional support needs.

We do this through a variety of adventure-based activities. Each Adventurer is supported and encouraged to do as much as they can from preparing and setting up of activities and buying resources to enable the activity to happen, to pushing themselves to reach that little bit further up the climbing wall or taking their first canoe trip on the open water.

No matter what a person's perceived abilities, we gently support and encourage them to challenge themselves throughout their time with The Adventure Service Ltd.

This post is based across our day services. We offer targeted personal development opportunities for adults with additional support needs. We support groups of Adventurers to take part in outdoor adventure activities. These activities include mountain biking, rock climbing, abseiling, weaselling, bushcraft, canoeing, hill walking, archery and much more.

**APPLY TODAY**

**and become  
part of our  
team**

## **JOB INFORMATION:**

**POST: Outdoor Instructor**

**TERMS: Permanent 40 Hours Per Week**

**REPORTS TO: Service Manager**

**PAY: £22,048 - £24,752**

**LOCATION: Mansfield Woodhouse (NG19 8EG)  
and Top Valley (NG5 9DD)**

## Workplace values

The post holder will be expected to operate in line with our workplace values which are:

- We create team spirit through positivity, support, feedback and fun.
- We actively communicate by listening and sharing information with others.
- We are adventurous by embracing change and challenging the status quo.
- We take responsibility and act with honesty and integrity.
- We are passionate, determined and proud of what we do.

## Duties and responsibilities

To plan, implement and deliver learning based around outdoor adventure.

To plan, implement and deliver the care and social needs of service users with additional needs, with the support of The Adventure Service Ltd management team.

## Skills and Experience

- A caring individual who is able to respect and seeks to empower people using services.
- You are able to support people to retain their independence and dignity when delivering personal care.
- Excellent organisational skills.
- A team player but also able to be creative and show innovation in carrying out their support role.
- Self-motivated and flexible.
- Ability to provide emotional and social support whilst promoting dignity and respect.
- Excellent communication skills both written and verbal.
- Excellent attendance and punctuality record.
- You are able to follow agreed procedures and standards in your work and ensure you are responsible and keep people safe.
- You are honest and transparent, and you take opportunities to learn when things go wrong.
- A keen interest in leading outdoor activity sessions and a history of outdoor activity

## Education and Qualifications

- Health and social care qualification level 3 or a commitment to undertake further training and development.
- To hold or a willingness to work towards a range of National Governing Body awards i.e. Hill and Moorland Leader, Rock Climbing Instructor Award, Local Cave Mine Leader Assessment, Paddle Sport Leader among others.
- Good standard of written and verbal English. (The organisation will support employees to develop these and other core skill needs).
- Must hold a clean driving licence.

## Values and Behaviours

Ability to demonstrate, understand and apply our workplace values. These are embedded in all roles and applicants must evidence their attitudes/behaviours as part of the application process.

**Closing date 21st April 2023**

**Interviews to be held on the 10th May 2023**

For an application pack email:

**Email: [terry@theadventureservice.com](mailto:terry@theadventureservice.com)**

**Telephone: 07446 905 321**